

RSPO POLICY

The Company Soya Hellas S.A. has decided to participate and is a member of the RSPO Organization.

The objectives of the RSPO are to promote the growth and use of sustainable palm oil through co-operation within the supply chain and open dialogue with its stake holders.

Soya Hellas is committed to the following of the RSPO principles as they are stated in the " Code of Conduct for Members of the Roundtable on Sustainable Palm Oil ".

Soya Hellas has implemented RSPO procedures for the Psachna plant, for the " Segregation " and " Mass Balance " modules of the current " RSPO Supply Chain Certification Standard ".

The requirement of the "RSPO Supply Chain Certification Standard" edition 01 February 2020 are followed.

Moreover, Soya Hellas demands full traceability to the mill for all palm products handled, and assures that palm oil is produced in legally held land, does not lead to deforestation or loss at peat land, respects human rights, including land rights, and does not use forced or child labour. Specifically, palm oil development does not take place in Primary Forest, High Conservation Value (HCV) areas, High Carbon Stock (HCS) forests, or use fire in plantation operations.

Soya Hellas S.A. management is committed to the supply of human and material resources for the development, implementation, controlling and continual improvement of the RSPO System it follows.

Managing Director
(signature)

Athens, 03/02/2022

J. Vittorias

Plant Manager
(signature)

Psachna, Euboea, 08/02/2022

P. Tzerefos