



## RSPO POLICY

SOYA HELLAS S.A. is a member of the Roundtable for Sustainable Palm Oil (RSPO), whose purpose is to promote and develop sustainable palm oil through open dialogue and cooperation of members within the supply chain.

SOYA HELLAS S.A. is committed to adhering to the RSPO principles as stated in the "Code of Conduct for Members of the Roundtable on Sustainable Palm Oil" and applies the RSPO procedures to manage certified palm oils and their fractions in the Psachna factory, regarding the "Segregated" and "Mass Balance" modules in accordance with the applicable "RSPO Supply Chain Certification Standard", current version 01 February 2020.

In addition, SOYA HELLAS SA demands full traceability from the palm oil mills, and ensures that palm oil is produced in legally held land and does not lead to deforestation or loss of peat land. Production respects human rights, including land rights and exclusion of forced or child labour. In particular, oil palm plantations should not be developed in primary forests, high conservation value areas and high carbon stock forests. Furthermore, fire is not used in plantation operations during soil preparation, planting or replanting.

The Management of SOYA HELLAS S.A. is committed to providing human and material resources for the development, implementation, control and continuous improvement of the RSPO System applied.



**I. Vittorias**

**CEO**

**Athens**

**P. Tzerefos**



**Factory Manager**

**Psachna, Evia**